



2015 TOCICO International Conference – Cape Town, South Africa

TOC to boost aeronautical manufacturing performance



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TOCICO 2015 International Conference
Cape Town, South Africa

Tuesday 8th of September 2015

Abstract

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2015 TOCICO International Conference – Cape Town, South Africa

Several recent cases of implementations of the Theory Of constraints in the aeronautical industry will be presented.

In all cases the performance of the plants were very rapidly and significantly improved: increase of 30% in Throughput and productivity in one month, reductions of >60% in WIP and significant increases in delivery due date performances.

To easily reduce Work In Progress the “2 for 1” rule was developed: a new work order could only be launched once 2 work orders have been completed. This facilitated the transition to a Drum-Buffer-Rope flow control mechanism.

SAP was often being used and hence had to be integrated into the solution.

In some cases the extraordinary speed and amplitude of the results were due to an error in the identification of the constraint of the factory.

Content

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- Introduction
- Case A: Flight Control Systems Manufacturer
- Case B: Large Aeronautical Ball Bearings
- Case C: Small Aeronautical Ball Bearings
- Conclusion

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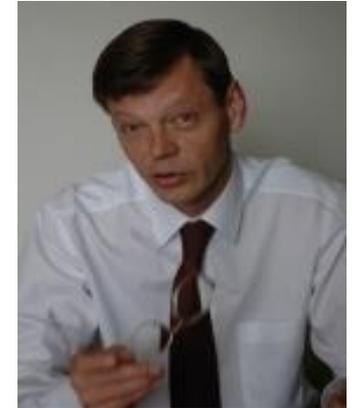
Introduction

Philip Marris

CEO – Marris Consulting, Paris, France

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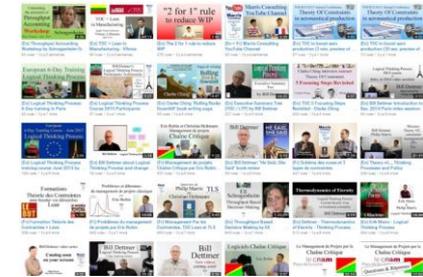
- Theory Of Constraints specialist. 29 years of TOC experience. Started working with the founder Eliyahu Goldratt in 1986.
- Consultant (warning!)
- >25 years of experience helping over 150 companies in all industrial sectors.
- Founder and CEO of Marris Consulting based in Paris, France. Founded in 2004. Motto: Factories, People & Results.
- Author of numerous articles on TOC.
- Gives over 10 TOC conferences a year worldwide.
- Author of a very boring French textbook about TOC in manufacturing *Le Management Par les Contraintes*.
- >15 years of experience in major consulting firms.



Theory Of Constraints marketing & awareness activities

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- 5 Permanent news websites (www.Scoopit.com)
 - Theory Of Constraints (English & French)
 - Critical Chain in (English & French)
 - TLS: TOC + Lean + Six Sigma
- >80 Free Videos (YouTube Channel)
- Discussion Groups (LinkedIn)
 - Critical Chain
 - TLS: TOC, Lean and Six Sigma
- 2 dedicated websites in French
 - TOC in Production
 - TOC in Projects
- Others:
 - Twitter, Facebook, Viadeo, Etc.

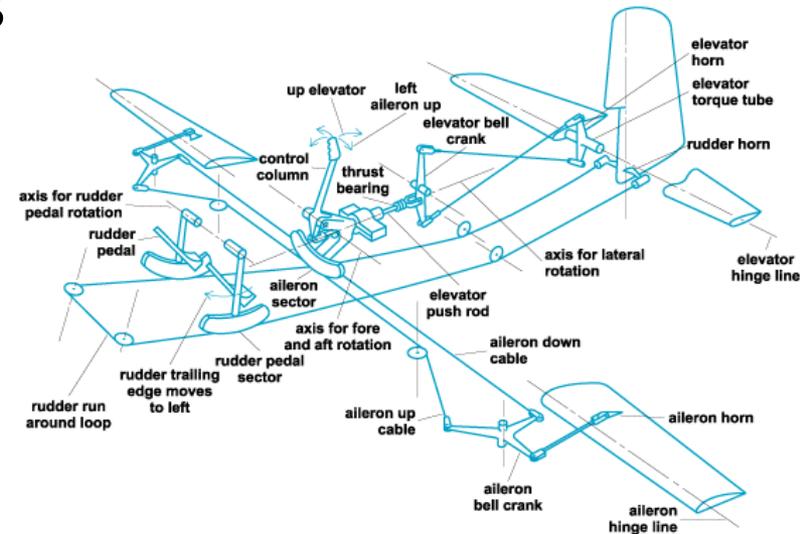


Case A: Flight Control Systems Equipment Manufacturer

Flight Control Systems Equipment Manufacturer

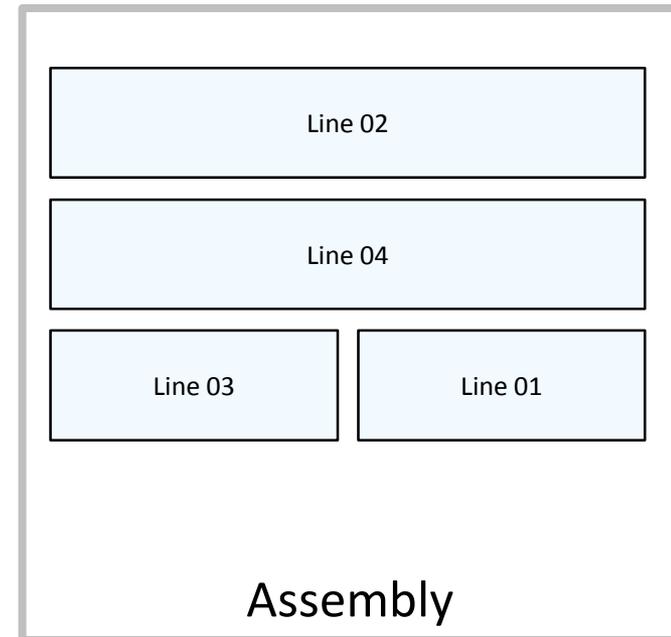
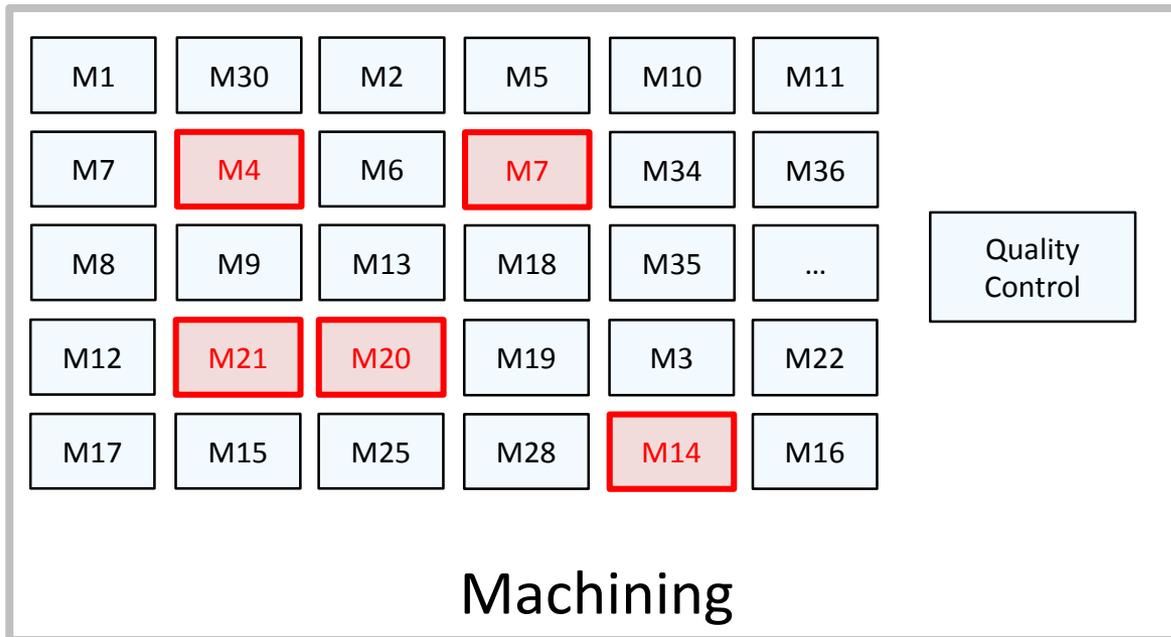
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- A 400 person factory in France.
Part of a major >\$5 billion, >30,000 people, aeronautical equipments world wide leader.
- **Very poor due date delivery performance of <60% OTIF.**
Unacceptable for it's clients (aircraft manufacturers).
- As a result the plant was loosing business year by year. It's future was compromised.



Initially they thought that they had 5 capacity bottlenecks

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So they increased Operating Expenses accordingly

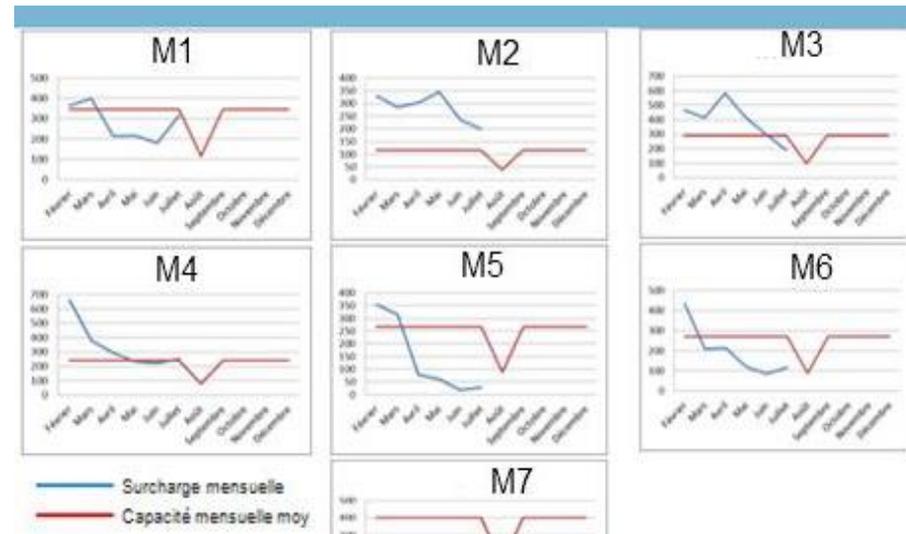
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- SAP / ERP confirmed this overload.

- So they had:

- Overtime,
- Contract Workers,
- Sub-contracting,
- Investments underway,
- Management attention,
- Etc.

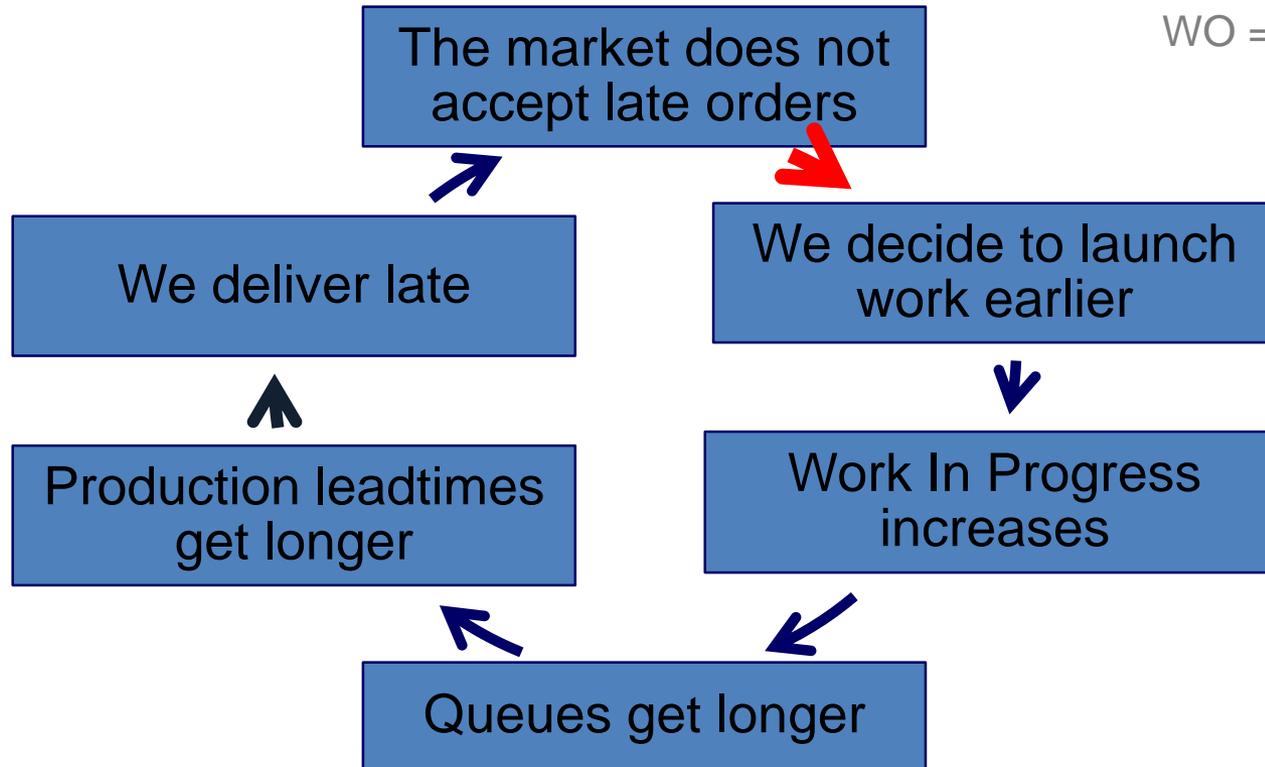
to reduce the load on the bottlenecks



...and because they delivered late they started launching WOs* earlier

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WO = Work Orders



*...which gradually increased
production lead-times to 9 months*

But there were no improvements. Why?

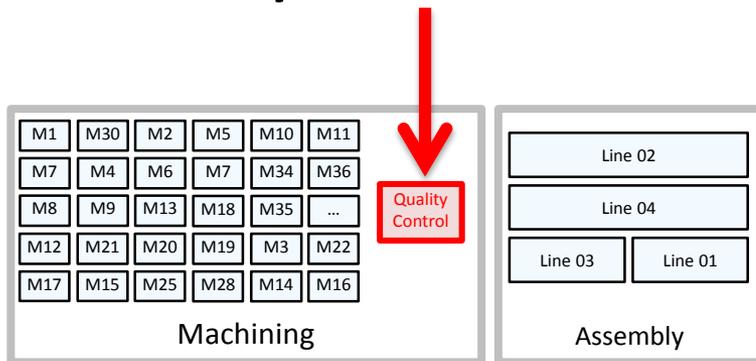
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In reality the bottleneck was Quality Control

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- Observing the queues of WIP (Work In Progress) easily showed that the constraint was in Quality Control.



We then implemented TOC

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- **Exploit** the constraint
 - Management attention + Silly small investments + Increased Manpower
- Reduce WIP and Lead-times
 - Initially NOT by DBR **subordination**...
 - ...but by implementing the "2 for 1 rule"
 - And 3 months later by reducing the batch by 50%

The "2 for 1" rule

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Very successful simple technique
Highly recommended

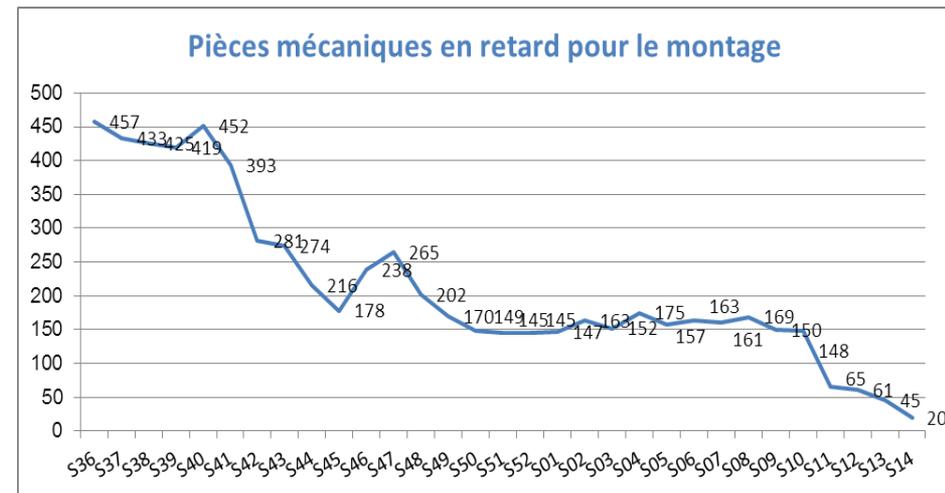
A new Work Order (WO) can only be launched when 2 WOs have been completed

- The choice between several WOs proposed by the ERP/MRP is done manually by the management.
- This technique:
 - Is only pertinent for systems with over 50 WOs in WIP
 - Facilitates the transition to other flow control techniques such as DBR.
 - Is neither TOC, nor Lean

The immediate results were "extraordinaire"

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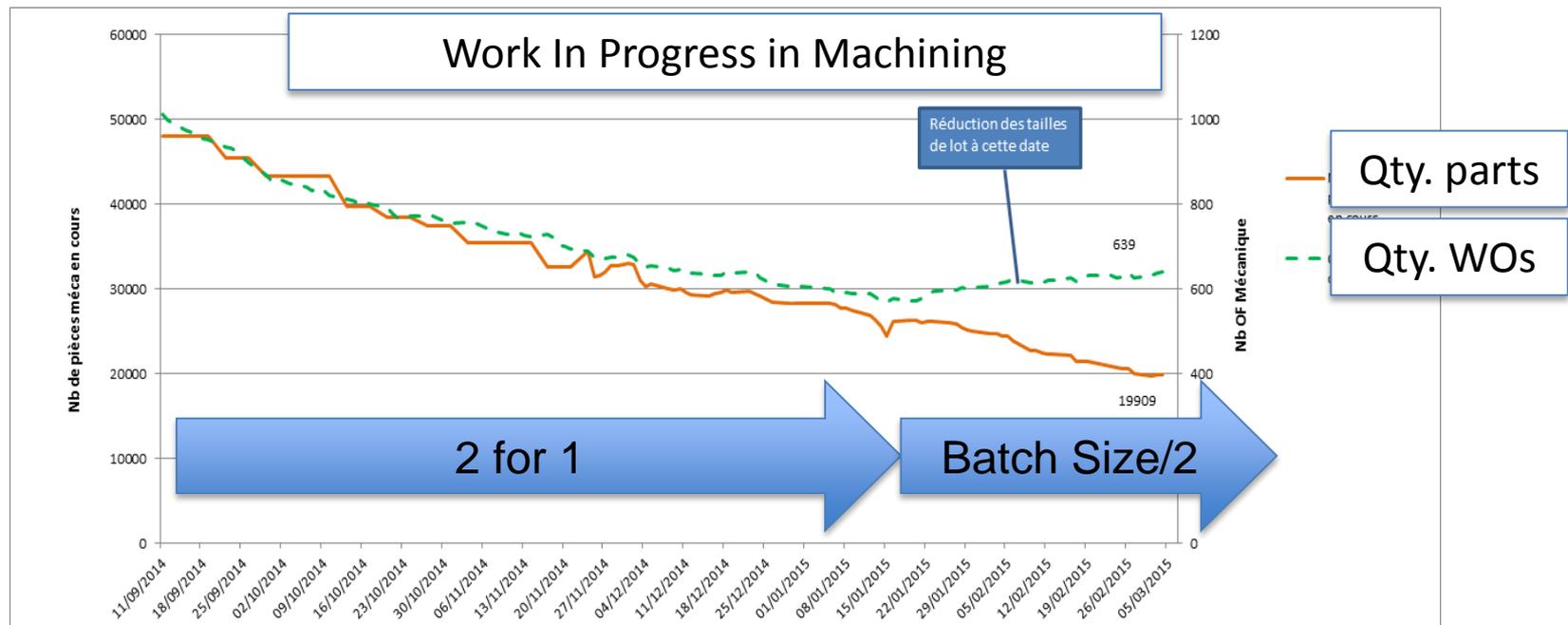
- Within 2 weeks:
 - over 30% increase in plant Throughput and Productivity
- Within 2 months:
 - 95% reduction in the number of parts missing at assembly



The results were "extraordinaire"

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- Within 3 months Due Date Performance went from 40% to >80%
- Within 4 months: 70% reduction in WIP and production lead-times
- WIP reduction was over 2.5 M€.
- Factory went from big losses to profits.



Further improvements are now being implemented

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- The 3 year target is to reduce the lead-time from the initial 9 months to 3 weeks.
- The Due Date performance target is now 95% and 99% the following year.
- Critical Chain Project Management is being implemented to improve new product development.
- Also: Factory layout improvement + SMEDs + Capability and SPC + Training + Etc.

The TOC Way is spreading in the group

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- A 1 day TOC event was organized with 130 top managers from over 40 factories.
- This plant's story was presented in the group's internal magazine.
- Over a dozen TOC initiatives are underway or being launched in various plants.

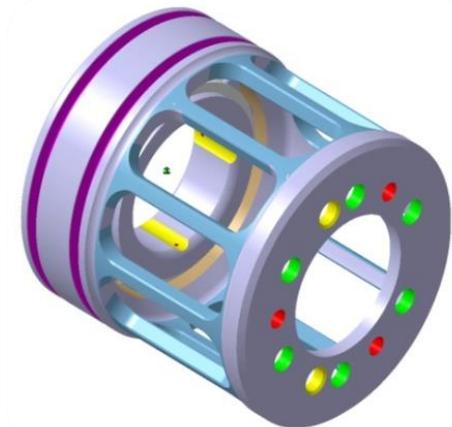
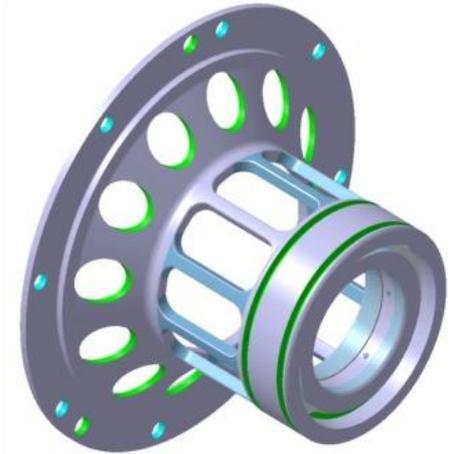


Case B: Large Sophisticated Aero Ball Bearings

An aeronautical ball bearing manufacturer

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- >400 people plant
- Part of a world leader / multinational
- Manufacturing sophisticated ball bearings for aircraft engines, helicopter rotors, etc.
- Under pressure to:
 - Improve due date delivery
 - Reduce lead-times
 - Reduce costs



Bearings = 2 rings + cage + ball bearings

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Outer Ring
Sophisticated
very precise
tolerances

Inner Ring
Sophisticated
very precise
tolerances



Cage
Simple
not precise
tolerance

Ball Bearings
Average
complexity

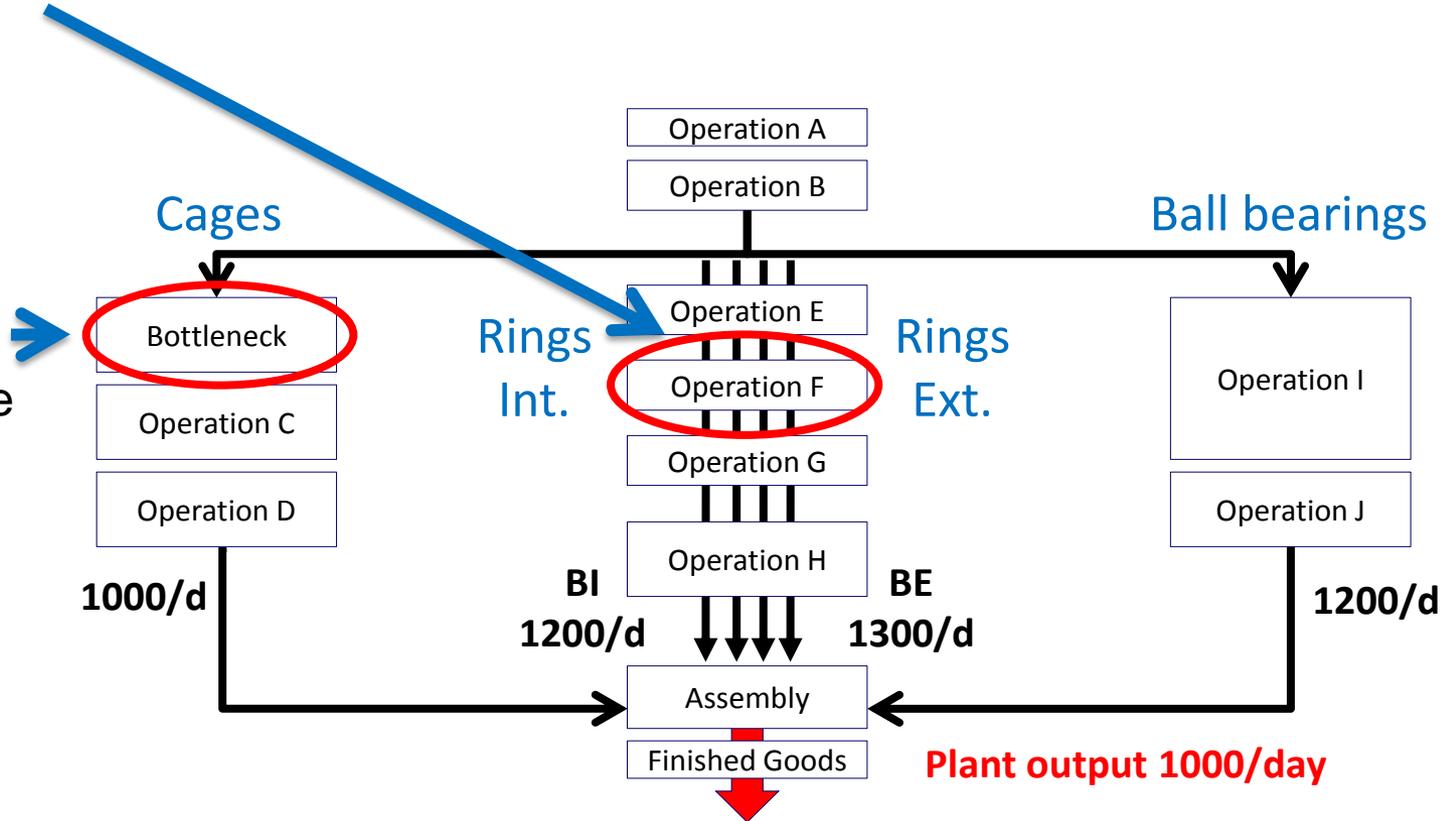
They were wrong about where the constraint was

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They thought the bottlenecks were their expensive milling machines

when in fact

it was another machine in another part of the factory



The first 3 steps of the 5 focusing steps were applied

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- Step 1: The (real) constraint was identified
- Step 2: The bottleneck was "elevated"
 - Management attention was sufficient!
 - As volumes increased an external sub-contractor (surface treatment) emerged as the next constraint and was dealt with.
- Step 3: The rest of the plant was "subordinated"

The results surprised them

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- Global productivity increased significantly.
- The order backlog was dealt with.
- The end of month "hockey stick" was eliminated.
- The "fire fighting" culture disappeared.

The system was then organized around the "best constraint"

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- There was agreement that the "best constraints" in the plant were the expensive high precision machines.
- So within 4 months the production flow system was reorganized accordingly.

Case C: Small Aero Ball Bearings

A success story triggered by only 2 days of TOC training

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- A production manager followed a 2 day training course about applying TOC in Production and then implemented DBR etc.

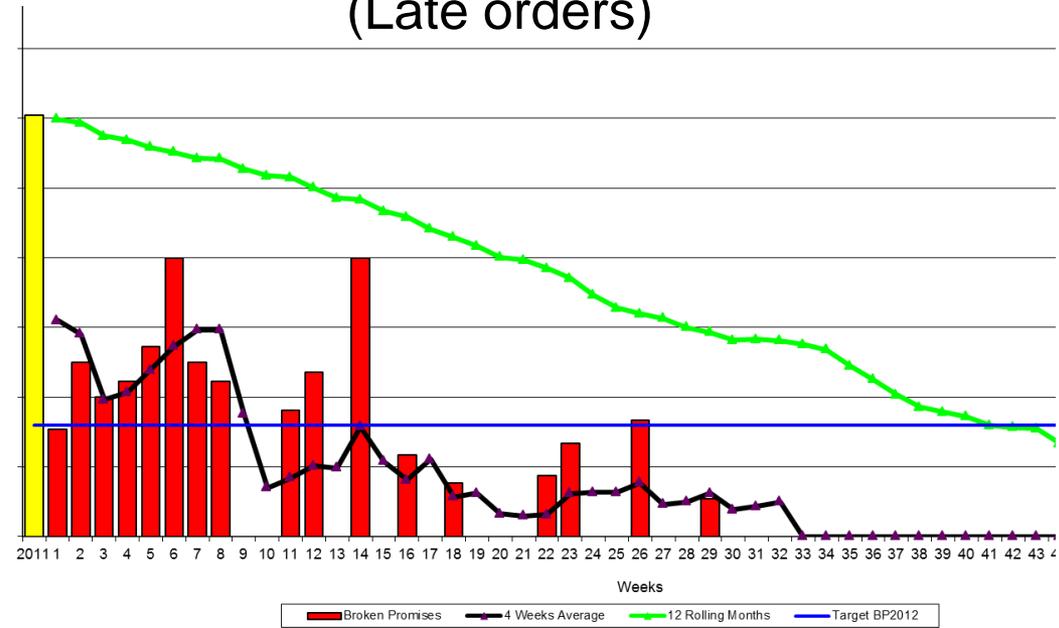


"Standard" TOC results generated new business

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- Due Date Performance from 70% to **100.00%**
- WIP reduction from -35% to -50%
- Productivity +>20%
- Significant impact on company image & reputation which generated a lot of new business.

"Broken Promises" (Late orders)



Conclusion

TOC and aeronautical manufacturing: a match made in heaven

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- In 2015 aircraft manufacturers must:
 - Produce more (increase Throughput)
 - Reduce WIP for speed and \$\$\$
 - Improve efficiency to reduce costs
- The Theory Of Constraints has a great track record of very rapidly:
 - Increasing Throughput
 - Improving flow (& reducing WIP)
 - Improving T/O.E. (Throughput / Operating Expense)



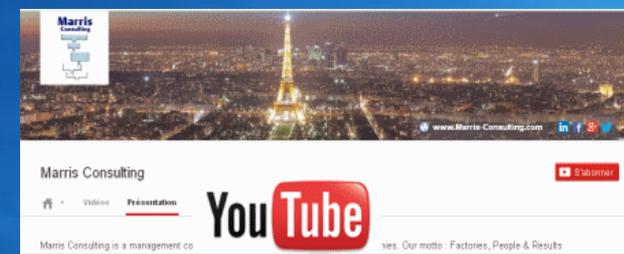
Thank you for your valuable time

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Any questions?

Annexes

Marris Consulting's YouTube Channel (name: marrisconsulting)



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(En) Throughput Accounting Workshop by Schragenheim Oct...
63 vues • il y a 2 semaines



(En) TOC + Lean in Manufacturing - Vilnius ...
66 vues • il y a 3 semaines



(En) The 2 for 1 rule to reduce WIP
270 vues • il y a 4 semaines



(En + Fr) Marris Consulting YouTube Channel
45 vues • il y a 4 semaines



(En) TOC to boost aero production (3 min. preview of ...
37 vues • il y a 1 mois



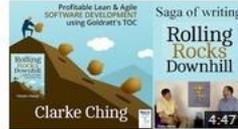
(En) TOC to boost aero production (30 sec. preview of ...
12 vues • il y a 1 mois



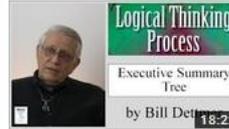
(En) Logical Thinking Process: 6-Day training in Paris
42 vues • il y a 1 mois



(En) Logical Thinking Process Course 2015 Participants ...
57 vues • il y a 1 mois



(En) Clarke Ching \"Rolling Rocks Downhill\" book writing saga
39 vues • il y a 3 mois



(En) Executive Summary Tree (TOC / LTP) by Bill Dettmer
227 vues • il y a 3 mois



(En) TOC 5 Focusing Steps Revisited - Clarke Ching ...
204 vues • il y a 3 mois



(En) Bill Dettmer introduction to Dec. 2014 Paris video session.
54 vues • il y a 5 mois



(En) Logical Thinking Process training course June 2015 by ...
106 vues • il y a 5 mois



(En) Bill Dettmer about Logical Thinking Process and change ...
76 vues • il y a 5 mois



(Fr) Management de projets Chaîne Critique par Eric Robin ...
337 vues • il y a 5 mois



(En) Bill Dettmer: \"He Said, She Said\" book review
55 vues • il y a 5 mois



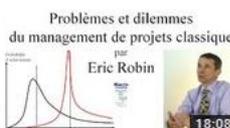
(Fr) Schéma des cuves et 3 types de contraintes
447 vues • il y a 6 mois



(En) Theory Of... Thinking Processes and Policy ...
239 vues • il y a 6 mois



(Fr) Formation Théorie des Contraintes + Lean
208 vues • il y a 6 mois



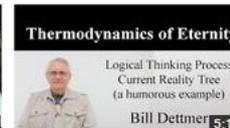
(Fr) Problèmes du management de projets par Eric Robin
665 vues • il y a 7 mois



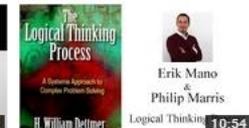
(Fr) Management Par les Contraintes, TOC Lean et TLS
665 vues • il y a 7 mois



(En) Throughput Based Decision Making by Eli ...
845 vues • il y a 7 mois



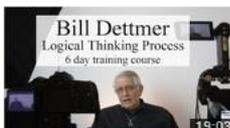
(En) Dettmer - Thermodynamics of Eternity - Thinking Process ...
313 vues • il y a 8 mois



(En) Erik Mano - Logical Thinking Process
304 vues • il y a 8 mois



Bill Dettmer video series
Coming soon on your screens
0:33



Bill Dettmer Logical Thinking Process 6 day training course
19:08



Bill Dettmer New videos coming soon!
0:56



Logiciels Chaîne Critique
Eric Robin
5:57



Le Management de Projets par la Chaîne Critique
le cnam
Pays de la Loire
52:19



Le Management de Projets par la Chaîne Critique
Questions & Réponses
le cnam
Pays de la Loire
17:03



3 permanent news websites dedicated to the Theory Of Constraints, CCPM and TLS

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www.scoop.it/t/theory-of-constraints-by-philip-marris
www.scoop.it/t/critical-chain-project-management
www.scoop.it/t/tls-toc-lean-six-sigma

The collage displays several articles from the Scoop.it websites:

- Theory Of Constraints:**
 - Article: "One of the best TOC websites in the world by Kelvyn Youngman" (August 1, 2013). Description: Kelvyn Youngman has done the organizational world an invaluable – no, indispensable – service with this web site. This is the first comprehensive, truly system-level look at the Theory of Constraints – and probably the only one anywhere. H. William Dettmer, recognized Expert in TOC, author of 4 bestselling TOC books.
 - Article: "Goldratt Books sur Twitter" (June 27, 2013). Description: GoldrattBooks is a username for North River Press, the exclusive U.S. publisher of books by business guru Eliyahu M. Goldratt, and publisher of related titles.
- Critical Chain Project Management:**
 - Article: "Critical Chain Project Management new LinkedIn discussion group" (September 21, 2013). Description: The goal of this group is to discuss all aspects of CCPM. Topics include: Planning and execution; Resources; Events; Case studies; Variants according to context; New ideas and evolutions; Managerial alignment; Cultural aspects of CCPM; Combination with Agile, Scrum, Kanban; Links with Lean Engineering; Comments on CCPM software; Simplified CCPM for simple projects; General project management issues.
 - Article: "Mazda credits Critical Chain Project Management company turn" (October 2013). Description: Mr. Mitsuo Hitomi, Exec Power Train Development Management enabled his capability. [He] describes straight years of significant chance for Mazda to reduce low fuel consumption.
- TLS - TOC, Lean & Six Sigma:**
 - Article: "Focus and Leverage blog by Bob Sproull (recommended)" (August 13, 2013). Description: Highly recommended: Bob Sproull is among other things co-author of the best selling TLS novel Epiphanyzer.
 - Article: "A Lean Journey - Blog by Tim McMahon" (August 26, 2013). Description: Tim McMahon is a Lean implementation leader, author, blogger, and founder of ALeanJourney.com. This site is dedicated to sharing lessons and experiences along the Lean Journey in the Quest for True North.



Philip Marris Biography

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Philip Marris is CEO of Marris Consulting, a management consultancy focused on industrial operations based in Paris, France. Over 80% of the firm's projects are based on the Theory Of Constraints.

He is the author of the French reference book *Le management par les contraintes en gestion industrielle*. He is involved in the “TOC + Lean” movement and founder of the LinkedIn “TLS - TOC Lean & Six Sigma” group and 5 Scoop It TOC related information websites.

He has designed, sold and executed over 150 transformation projects.

He is a member of the board of the TOCICO French regional group and is active in increasing the awareness of TOC worldwide.

He started his TOC journey in 1986 when he joined Creative Output France and had the honor and pleasure of working with Eli Goldratt and Issi Pazgal.

Philip Marris was for many years in charge of Manufacturing Operations in large consulting firms.

He has over 29 years of experience in industry and in consulting. Philip Marris started his career as a production engineer in the steel industry. He is English and is bilingual and bi-cultural. He lives in Paris, France.



Full abstract

TOC to boost aeronautical manufacturing performance

Philip Marris

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3 different cases will be presented; 3 different factories of large well known actors of the aeronautical industry. In all cases the Theory Of Constraints was the main guiding approach but blended into a Lean or Lean Six Sigma environment.

In factory A, the plant manager had read the Goal and already successfully applied TOC in a previous plant. The 400 person plant suffered from very poor due date performance, quality problems and very poor financial performance. SAP had been used to identify the bottleneck resources; 12 key expensive machines were thought to be the constraints. A 4 hour analysis on the shop floor showed that in fact the bottleneck was elsewhere; in the quality control department. Having identified the constraint it was then exploited. This increased the Throughput and the productivity of the whole factory by over 30% in less than 2 weeks. To reduce the excessive level of WIP the “2 for 1” rule was applied: a new Work Order could only be launched once 2 Work Orders had been completed. This generated a growing list of Work Orders whose launch was overdue. When there were too many, the wait times in the SAP ERP were reduced. The improvement process was to first improve the plant physically and then, afterwards, explain to the ERP what the improvements were. Other actions were: batch sizes were divided by 2, sub-contracted work was reintegrated, the priority system was redefined, the plant was reorganized, the assembly process was re-engineered for one piece flow ... The delivery due date performance quickly went from 50% to 85% and the target is now 99%.

In factory B, a manager attended a 2 day course on the Theory Of Constraints in manufacturing and then went away and implemented it alone in his 50 person production unit. The due date performance went from 70% to 100.00% which had a strong impact on obtaining new sales with a major aircraft manufacturer. The production lead-times and the work in progress were divided by 2. Many other improvements were also made. The TOC system was then rolled out to the rest of the 300 person factory.

In factory C, TOC was injected into their pre-existing Lean Six Sigma management system. The management thought that they had identified the bottleneck but in fact the bottleneck was elsewhere. Once the real constraint had been identified it was properly exploited. As a result the plant’s Throughput and productivity improved by 10% per month for 4 months in a row. In this period some sub-contractors became bottlenecks and this problem was resolved. A strong monthly hockey-stick phenomenon was eliminated. The “best” plant bottlenecks were then identified and the drum-buffer-rope system was applied to manage the flow of each of the 4 production channels.

To conclude the strengths of the Theory Of Constraints applied to these manufacturing environments will be summarized.



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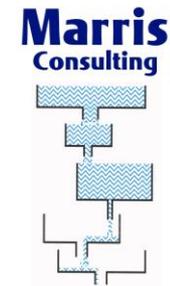
GlaxoSmithKline



Marris Consulting

Paris, France

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Factories, People & Results



- Marris Consulting has conducted over 150 engagements over the past 10 years, transforming industrial enterprises in France and around the world.
- Clients: ArcelorMittal, GSK (Glaxo Smith Kline), Valeo, Embraer, Safran, SNCF / French Railways, Veolia, Salzgitter Mannesmann, EADS, Aubert & Duval / Eramet, Autoliv, ABB, Man, Michelin, Bobst, Banque de France, DSS / Kaysersberg Packaging, etc. and over 50 Small & Medium Enterprises.
- The firm is recognized as an expert in TOC & Lean Manufacturing. Philip Marris is the author of the TOC reference book in French: *Le Management Par les Contraintes*. Philip is English and worked with Eli Goldratt in the formative years of TOC.
- Marris Consulting conducts **regular training courses in TOC, TLS, Critical Chain** project Management, and other related areas of practice. The courses are delivered in Paris but can be arranged to be conducted at other sites.
- TOC manufacturing & CCPM websites (in French):
 - www.management-par-les-contraintes.com
 - www.chaine-critique.com
- Founded in 2005, 14 consultants + freelance network

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www.marris-consulting.com

